

**WEST MILFORD TOWNSHIP BOARD OF EDUCATION**  
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**BOARD OF EDUCATION  
 MINUTES  
 WORKSHOP/REGULAR MEETING  
 AUGUST 24, 2021**

Mrs. Lynda Van Dyk, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:00 p.m., in the Westbrook School All-Purpose Room. Mrs. Van Dyk asked for a moment of silence, let the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to turn off their cell phones and note the locations of the emergency exits.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mr. Guarino	Present	Mr. Stillman	Present
Mr. Conklin	Present	Mrs. O'Brien	Present	Mrs. Van Dyk	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present
Abigail Weiss	Student Representative	Present

There were approximately 60 members of the public in attendance.

VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

- Dr. Anemone introduced Abigail Weiss, a rising senior at the High School, and our 2021-2022 Student Representative. Miss Weiss thanked the Board and stated she is this year's Student Council President. She provided a student report and spoke about the return of Fall sports. She wished the Fall sports teams good luck in their season. She also spoke about the Student Council working on projects and fundraising events for this school year, including the annual Spooktacular which is scheduled for October 30<sup>th</sup>. They are also planning for a Haunted Drive Through that will be a safe, fun way to bring some normalcy back to West Milford. Another project is the Student Council shed, which is unfinished, and will be completed for storage of supplies. They are also excited to start working on Spirit Week, Pep Rallies, and Homecoming. Their main goal for this year is inclusion and they plan to hold these activities to achieve this goal. She is honored to be the Student Representative and she is excited to see what this year has in store.
- Dr. Anemone presented the 2020-2021 New Jersey PTA Outstanding Educator Award. The New Jersey PTA recognizes the excellent educators in districts who work collaboratively with their PTA's, as well as with parents, students, and the entire community. These awards are open to all PTA's across the state. He stated that one teacher is selected every year, and this year the recipient of the 2020-2021 New Jersey PTA Outstanding Educator Award is Christina Rodek, Grade 3 Teacher, Apshawa School. Dr. Anemone presented Mrs. Rodek with this award.
- Dr. Anemone discussed the Department of Education's announcement of the creation of a Civics course at the Middle School level. Presently, our students learn about Civics at the Elementary and at the High School levels. To date, there is no requirement for a Civics course at the middle school level, but beginning in September of 2022, there will be. The middle school students will complete one Civics course during their three years at the middle school. A curriculum will be developed and may become a cycle course.
- Dr. Anemone provided an update to the Safe Return to School Plan. He stated the plan has been worked on since June. Unlike many other districts, the 2020-21 school year ended with nearly all of our students in school and learning, with masks optional. During the summer, school districts were advised that masks were optional for all staff and students. However, Governor Murphy subsequently announced a mask mandate to begin the 2021-22 school year with limited exceptions, such as excessive heat and medical notes. This information was shared with the community. He is aware many individuals are at the meeting to speak out against the mandate, and asked those individuals to please understand that we empathize and often times agree with what is being said. In an ideal world, local school districts would be empowered to make decisions that are in the best interest of its stakeholders, and these decisions take into consideration the unique identity and culture of each individual school district and each individual community. He explained that we know what is best for West Milford, and although we may disagree with these mandates, we are unable to counter-ban them. Dr. Anemone stated we are ready to open all of our schools on Tuesday, September 7<sup>th</sup> for all students, and are happy to see them in school this year five (5) days a week for full-day instruction.

VI. SUPERINTENDENT'S REPORT - Dr. Anemone - Continued

- Dr. Anemone spoke about one of our retired principals, Mr. Michael McCormick, who passed away this summer. He was a member of our Athletic Hall of Fame Executive Committee. It was Dr. Anemone's honor to share information that he received from the Hall of Fame Executive Committee. The Committee unanimously approved the following: "From this point forward, the annual male and female scholarships given out by our Hall of Fame will be called The Michael J. McCormick Memorial Scholarship." Dr. Anemone stated this is a very fitting way to honor his legacy and his strong conviction to academic excellence, athletic accomplishment, and leadership. Mike had a profound influence on many people in this community, with teachers, with administrative members, and with students, and may he rest in peace.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

- Mr. Novak also spoke about Mr. McCormick and what a very important person he was for him. Mr. McCormick was a mentor for Mr. Novak and was also his High School Vice Principal.
- Mr. Novak provided the Board and the community with an update on the Encore program. Due to some limited staffing last year, the Encore program had limitations. We have been able to reallocate a portion of our grant funding to increase the academic support provided by Encore in each elementary school. Typically, we have had a part-time Encore teacher in schools not eligible for Title I funds, and schools eligible for Title I funds have had one full-time Encore teacher. This year we will expand Encore so that every school will have one full-time teacher to provide academic support, and the Title I eligible schools will also have one part-time teacher. Our goal is to utilize our additional staff members to accomplish more, and to get our students off to a good start.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/  
Business Administrator

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to approve the following Board of Education meeting minutes:

- July 20, 2021 Workshop/Regular Meeting

VOICE VOTE:

All in Favor.

MOTION PASSED.

IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

Mrs. Van Dyk stated that she looks forward to welcoming everyone back to the new school year. Each of us are happy we are able to start the school year full days, every day. Unfortunately, we are where we are regarding the mask mandate, however we look forward to getting our students back in school and having them on a normal schedule for their school year.

X. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only.

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Andrew Brown, Esq., Board Attorney, addressed the community with a statement on behalf of the Board regarding the mask mandate and Governor Murphy's Executive Order. He stated that Board members are legally obligated to follow the Executive Order and explained penalties that can be implemented if the Board does not comply with the Executive Order.

Jessica DeGraff, Paradise Road, West Milford. She has two children who attend Macopin School and has been a resident of West Milford for 40 years. She stated she is pro-choice for masks and feels we have a right to choose for our families. She spoke about the Executive Order now in place and asked how the District is going to carry this out. She spoke about her education and her career in environmental consulting and is very versed with OSHA and personal protection equipment. She asked what the District will do to keep our teachers and our children safe; what masks will be mandated; how will they wear their masks; will there be mask breaks; and asked if there should be a policy. She made recommendations to the Board regarding masks, hand sanitizing, and temperature checks. She would like to see the Board come out with a policy that is effective to carry out this mandate.

Cassidy Koplisch, Allegheny Avenue, Shady Lake, West Milford. She has a daughter in the Pre-School Program at Maple Road School. She spoke about her concerns for her daughter wearing a mask and how it will affect her speech. She asked the Board to allow her to make the choice for her daughter of wearing a mask during her Pre-School class.

Justine Healy, Hilltop Road, Newfoundland. She explained she is actively involved in Trenton in NJ Legislation, as well as NJ for Medical Freedom. She was in Trenton fighting for the teacher mandates and for freedom of choice. She understands the Board must follow the mandate and appreciates everything the Board is doing. She understands the Superintendent and the District are on-board for parent's choice and will do this as soon as they are able. She asked the Board to elaborate on the weather clause and what temperature is appropriate. She asked that a letter be sent home to parents to explain this. She also thanked the Board for the exemptions that were sent in by parents and honoring those.

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

She asked who will be monitoring the students to make sure that masks are being worn appropriately and enforcing this. Her son is immune-compromised and that there are other parents at the meeting with immune-compromised children. She inquired as to what was done in the past, as there were no mask mandates, there were vaccinations, but there were many students with exemptions that were around these children, and nothing was enforced. She feels individual choices need to be made for everyone in every family. She feels masks should be a freedom of choice and is not against them. However, she is against mandates and is against someone infringing on her rights, and it should be an optional choice based on what's best for their family. She spoke about other illnesses that are more worrisome for immune-compromised children. She also spoke about special circumstances with children in the District, and stated the Board needs to accommodate those students. She thanked the Board again for supporting the parents.

Kim Landolfi, 634 Lake Shore Drive, Hewitt. She spoke about freedom of choice and being the decision maker for her children, and does not consent to force medical equipment on her children. Per the FDA, face masks are designated as experimental for emergency use only. She stated there is no solid evidence to prove that masking children is an effective strategy in mitigating COVID. She spoke about the risk of negative effects that masks can potentially have on children, and difficulty breathing. She feels that every child in the world should qualify for medical exemption because no one should be forced to cover their face, be deprived of pure oxygen, or the right to breathe. She explained that one of her children is hearing impaired and reads lips. Her child can't see her teachers face and is having a very difficult time. She stated that on August 10<sup>th</sup>, the National Education Association (NEA) held an educational Zoom training with the topic, "How Educators and School Staff Can Talk About the COVID Vaccine to our Children." She provided information from that training and spoke about The Road Forward Plan. She asked the Board what the District's policy is regarding the promotion of the vaccine; will the District's teachers be logging conversations with students on the REACH app to be compensated for vaccine dialogue; will the COVID-19 vaccination medical intervention promotion be weaved into classroom lessons, discussed during class by our children's teachers, allowing his or her medical opinion to guide the conversation; if our schools are promoting the vaccine, will they also disclose known risks and how those risks be disclosed; who in the school will know the vaccination status of students and staff and how will that information be protected; if our District is implementing this plan, how do parents opt-out. She would like answers to these questions as soon as the Board has them. She will be sending her kids back to school in September, and does not consent to a medical device on their face.

Kevin McCall, 55 Oxbow Lane, West Milford. He addressed Dr. Anemone and the Board and spoke about his support for choice in the mask policy. He has two daughters in West Milford schools and believes their physical, mental and social health is much better when they are not constrained. He feels children are distracted from learning and it is harmful to them. He is asking the Board to embrace parental choice. He spoke about Executive Order 251 and lawsuits that have been filed in Federal court on behalf of a group of New Jersey parents who do not want their children to endure another year of physical, social and emotional harm, which will be the inevitable result of the Executive Order. He gave the Board an overview of the Federal lawsuit brought by the parents group, Free NJ Kids, against Governor Murphy, Health Commissioner Persichilli, and the Commissioner of Education, seeking to prevent the masking of children and overturning Executive Order 251.

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

He spoke about the attorney, Bruce Afran, a Rutgers Law Professor, and the plaintiffs consisting of 4 parents, 11 students, and 6-7 school districts represented. The case also has about 5 teachers and 6 students submitting certifications about the impact caused by masking last school year. Mr. Afran and the students have invited all New Jersey School Boards and individual school board members to join the case as Plaintiffs with no legal fees for doing so, as Free NJ Kids has exceeded their fundraising goals for this case. The plaintiffs are seeking judgment declaring Executive Order 251 unconstitutional and an injunction barring its enforcement, and would prevent school boards from independently masking kids once the Executive Order is vacated. Individual parents and students would retain the right to mask as a voluntary matter. Board members can review more information at [www.FreeNJKids.com](http://www.FreeNJKids.com). He supports parental choice and making health decisions for our children. He feels this lawsuit is important because it supports both.

Mary Moore, McCormick Road, West Milford. She is a 24 year resident and the parent of two (2) boys that attend West Milford schools. She spoke about the confusion of this pandemic for so many people, and how her research of top hospital's expertise helped saved her son's life last year. She explained that her son, a healthy, active, 16 year old junior at the High School, became ill with an incurable lung disease and was hospitalized and on a ventilator. This illness came out of nowhere, with no known cause and no known cure, and the symptoms of this disease act very similar to COVID. The only treatment for her son was a lung transplant. She put her trust in the medical professionals and experts to proceed, and her son was given a second chance of life. He is now healthy and thriving, but is immune-compromised. She feels he has a right to a public education and attend school in person, but it must be in a safe environment. Many studies have shown that masks were not what caused issues with depression, suicide and anxiety, but it was the isolation from peers, instructors, and friends. Masks have been proven to show a lessened reaction and ability to get infected with COVID, with the right type of mask and wearing them properly, as well as cleaning and sanitizing methods in place. She stated a mask does not prevent a person from getting COVID, but it lessens the chance of being infected. She discussed other studies done, and spoke further of her support of the mask mandate.

Gary Dan, Ridge Road, West Milford. He spoke about the mask mandate and different scenarios of why most masks would not help stop transmission of the virus. He asked the Board to fight for the parents and students of West Milford, by writing a letter to protect the kids and stand up for them.

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to extend Public Comment for a period of thirty (30) minutes (to 8:20 p.m.)

**VOICE VOTE:**

**All in Favor.**

**MOTION PASSED.**

Simona Dan, 144 Ridge Road, West Milford. She has two (2) children in the District who attend Macopin and the High School. She is advocating for choice. She is an x-ray technologist in a hospital and handles inpatient, outpatient, ICU units, and cases in operating rooms and emergency rooms. She went to work when this virus was unknown and much more deadly, while most people stayed safely home, and she has seen her patients die. During the pandemic, chest x-rays and CT scans became the fastest and the best tools to diagnose COVID. She stated that kids are not at risk and masking them is not medically sound.

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

She wears a N95 mask that is specifically fitted when she gets close to sick patients, as patients have coughed in her face. Otherwise, she is not protected. She asked if anyone has ever read the warning on a box of surgical masks. It states, "This mask does not eliminate the risk of contracting disease or infection. Change immediately if contaminated with blood or bodily fluids." She asked how are children supposed to follow this warning and why would you let healthy kids wear germ-infected masks for the whole day at school. She changes her mask multiple times per day, and kids do not. If kids are not wearing fitted masks, then they have no protection. She does not consent to her children wearing a medical device when they return to school in September, and she is advocating for choice.

Alexandra Swander, 112 Timber Lane, Newfoundland. She is a nursing student going into her senior year in college. She is here to speak about choices and Sections 1A, 1B, and 1H of Executive Order 251. She spoke about the Executive Order requiring all school districts to maintain a policy requiring mandatory use of face masks for students and employees. Her objective is to discuss the extent that exemptions and flexibility are actually built into the wording of this Executive Order and provides the Board with options for approaching the development of a policy. She believes that options and choices are the best approach for this policy. She spoke about the Executive Order further and what the Board's responsibilities are. She also spoke about the three main exemptions, 1A, 1B, and 1H, and pointed out more flexibility built into that.

Henrietta Shafer, 22 Broadway, West Milford. She spoke about looking back at memories of when she was in High School, and she has concerns of what our children's memories will be of these years of school where they cannot see faces. New Jersey has a COVID policy that refuses to be nuanced, and feels it is a one-size-fits-all metric that we all must exist under, even if the data doesn't support it. She stated that COVID-19 has never been a problem in West Milford, and deaths we have had have been primarily in our long-term care facilities and nursing homes. She stated we have zero cases of the Delta variant according to the Passaic County Health Department, and our COVID case load is far lower than average, as it has been during the entire pandemic even at the height of the hysteria in New Jersey. She feels deeply for the parents of immune-compromised children. However she asks, is it fair to continue to mask all children when there is ample research proving that masks negatively impact learning, socialization, mental health, and general health by not allowing the free flow of oxygen, and from the pathogens on masks. She stated that two weeks ago, the West Milford Town Council affirmed a parent's right to choose whether or not to mask their children. Parents want choice. She feels that masks hurt many kids more than they help. She believes that parents and schools must work together to protect the health of all, and she believes that this can be done. She is calling on the Board to try and get more creative in how to approach this issue. She is also calling for a letter to Governor Murphy asking for a different, more lenient policy for the municipalities that are not severely impacted by COVID-19. She is simply wanting a choice to do what is best for ourselves and for others.

Christine Reder, Navajo Trail, West Milford. She has daughters, ages 15 and 17, who are high achieving honor roll students here in West Milford. She is a teacher and a mom. Last year, she was a 4<sup>th</sup> Grade teacher at an exclusive independent school in Morristown, with tuition at \$40,000 per year, and stated those students were in-person every day from 7:30 a.m. to 4:30 p.m.

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

Classes did not have to be virtual except when administration chose to upon return from Winter or Spring break, to prevent school spread of COVID. She stated they were able to be in-person for the majority of the school year because there was 100 percent support from the families who paid to be at the school. This was a school issued mandate of social distancing and mask wearing. Parents understood the importance and value of in-person instruction over virtual learning. She stated there were hardly any absences due to COVID, and if there was, it was from an off-campus club sport and only one or two teammates at a time - not a class. Kids wore masks without complaint and even wore them at recess. Her point was that it has been done successfully and can be done. She feels that if masks are not worn, the District will surely be virtual again. She asked what the preference is - mask wearing in person or remote learning - and what will working families do if we are virtual again? She addressed Dr. Anemone and stated she would appreciate it if he could please speak for all shareholders, because half of the attendees in the room are in support of masks.

Monica Church, 40 Beach Haven Road, Hewitt. She is a former Upper Greenwood Lake School PTA President and is very involved with the Macopin PTO. Her children are third generation in West Milford. She spoke about how the data has changed with COVID since last month, and there are very few mitigation measures to slow the spread, and masking is one of them. She spoke about Agape Child Care Center closing for two weeks because of COVID, in the middle of the Summer, with elementary school kids and younger attending, and that masks were optional. She feels this is what we do not want to happen in September - we do not want hybrid or virtual learning - and many teachers have told her the same thing. She does not think that masks will be forever, and that it will be optional again. The goal is to wear masks and she feels we have students in this District that are immune-compromised that need to be protected. She stated COVID is here and we need to figure it out, and wearing masks is one way to slow the spread. She supports options, but feels that since COVID changed, we have to change.

Darlene Geller, 1588 Macopin Road, West Milford. She has lived in West Milford for 15 years and has three daughters, ages 24, 16, and 13. She has been very cooperative during the pandemic from the beginning. She spoke about fifteen days to slow the spread, and how we are now at day 530. She feels things are being censored. She does not want her children to wear a mask. She stated her children have not gotten sick at all, and she would not send her children to school if they had a fever, as she is not an irresponsible parent. She feels that the decision to wear a mask should fall on the individual parent. She does not want the Board or the Governor making decisions for her child. She wants freedom for her children and everyone's children.

Helena Chandler, 22 Vreeland Road, West Milford. She has children in the elementary and the middle school. She does not want the conversation to be about masks, but wants it to be about protecting our children. She wants it to be science-based and for the true experts to be providing the information and to use it. She has heard a lot about masks being imperfect, and feels that masks are a layer of protection. Much like a car seat or a seat belt, as seat belts are more protective than not wearing one, therefore it is mandated. We do have that information about masks that is peer reviewed. All she asks is for the Board to please follow the science and put in the layers of protection that are appropriate to the current data. She feels this is about prevention, and we need to do the things we know that will protect us.



X. PUBLIC COMMENT - AGENDA ITEMS - Continued

Maria Haggerty, 376 Ridge Road, West Milford. Her daughter is entering the West Milford school system. She has been a firm believer in Catholic school education and her daughter started at St. Catherine's in Ringwood until it closed and then attended a school in Wyckoff. She made a decision to come to the public schools. She believes that the Board and educators care about all of our children and want the absolute best for them. She asked the Board to look at the current data. She spoke about the students where her daughter attended wearing masks and being in school in-person every day. She feels we need to keep West Milford protected, and listen to the science to protect all of our children.

Motion by Mr. Guarino, seconded by Mrs. O'Brien, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. MOTION BY MR. STILLMAN, SECONDED BY MRS. ROMEO, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRYS.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #8:

**DISCUSSION:** Mrs. Dwyer inquired about item #1. Mr. Novak responded to her inquiry and provided her with the curriculum. She also inquired about item #2 and overnight field trips. Dr. Anemone provided information to her inquiry. Mrs. Dwyer inquired further regarding item #3. Dr. McQuaid and Dr. Anemone responded to her inquiry.

1. The recommendation of the Superintendent to approve the following **CURRICULUM ADOPTIONS** for 2021-2022 school year: (Documentation provided electronically.)

HIGH SCHOOL

History

The Struggle for Acceptance: Learning From the Past, Empowering the Future

Women's Studies: The Fight for Equality

Mathematics

Algebra 1 Refresher

2. The recommendation of the Superintendent to approve the following **HIGH SCHOOL OVERNIGHT FIELD TRIP** for the 2021-2022 school year:

GIRLS AND BOYS LACROSSE

Purpose of Trip: KSA Events Lacrosse Universal Studios Spring Training

**XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

2. (Continued)

Location: Universal Studios, Orlando, Florida  
 Dates of Trip: March 17-21, 2022  
 Number of Students: 40  
 Cost of Trip to Students: \$2,022.95  
 Name of Advisor: Gary Stoll  
 Number of School Days Missed: 3 days  
 Number of Chaperones: 3  
 Cost to District: \$588.00  
 Bus transportation to and from Newark Airport

NOTE: All student and chaperone fees are included in the total cost of the trip.

3. The recommendation of the Superintendent to approve the following field trip destinations to be added to the list of Board approved **FIELD TRIP LOCATIONS** for the 2021-2022 school year:

- Betsy Ross Diner, Oak Ridge, New Jersey
- Hands In 4 Youth - Home of Camp Vacamas, West Milford, New Jersey

4. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** (includes ESY), retroactive from July 1, 2021, through June 30, 2022:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$86,011.80	North Jersey Elks
1:1 Aide	\$31,602.90	Developmental Disability Agency
Student #: 70107		Clifton, New Jersey

5. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT**, effective September 1, 2021, through June 30, 2022:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$55,858.92	Shepard School
1:1 Aide	\$27,719.45	Kinnelon, New Jersey
Student #: 70547		

6. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** with **OTHER LOCAL EDUCATION AGENCIES**, effective September 1, 2021, through June 30, 2022:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
2	\$80,190.00	New Bridges (Bergen County
1:1 Aides (2)	\$49,500.00	Special Services)
Out-of-County	\$ 6,750.00	Paramus, New Jersey
Student #'s: 63803, 67651		

**XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

6. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$78,660.00	Union School for the Deaf
1:1 Aide	\$49,500.00	(Bergen County Special Services)
Student #: 72301		Hackensack, New Jersey

7. The recommendation of the Superintendent to approve the following **VOCATIONAL/TECHNICAL PAYABLE CONTRACT**, for the 2021-2022 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$11,564.00	Sussex County Technical School
Student #: 68358		Sparta, New Jersey

(8.) The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT**, effective September 1, 2021, through June 30, 2022:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$77,700.00	Bonnie Brae
Student #: 68088		Liberty Corner, New Jersey

NOTE: The District to pay for the educational component of this residential placement.

**ROLL CALL FOR ITEMS #1 THROUGH #8:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mrs. Dwyer	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mr. Ofshinsky	Yes	Mrs. O'Brien	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Courtney Stephenson, Chairperson**

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Stephenson, seconded by Mr. Ofshinsky, to approve the following agenda items #1 through #61:

**DISCUSSION:** Mrs. Dwyer stated she will be voting "No" to item #10, and provided her reasoning for this. She also inquired about item #55, and an additional football coach. Dr. Anemone believes it is a replacement and advised he will provide additional information.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

1. The recommendation of the Superintendent to accept the resignation of **AMY HANSEN**, Cafeteria Aide, Westbrook School, effective August 25, 2021.
  2. The recommendation of the Superintendent to accept the resignation of **MIA PAUGH**, School Nurse, Apshawa School, effective October 1, 2021.
  3. The recommendation of the Superintendent to accept the resignation of **LAUREN YARMULA**, Grade 4 Teacher, Apshawa School, effective August 31, 2021.
  4. The recommendation of the Superintendent to accept the resignation of **CRAIG CARMODY**, Bus Driver, Transportation, effective August 25, 2021.
  5. The recommendation of the Superintendent to accept the resignation of **LORRAINE VAN WETTERING**, Bus Driver, Transportation, retroactive from August 17, 2021.
  6. The recommendation of the Superintendent to **RESCIND** the appointment of **HEATHER SCHNAARS**, Replacement Grade 5 Teacher, Apshawa School (PC#99.01.00.BZN), at the annual salary of \$56,400.00 (BA/2), with health benefits, effective September 1, 2021, through December 23, 2021, per Board of Education Agreement. (Replaces DeHaas) Account: 11-120-100-101-10-10-103
  7. The recommendation of the Superintendent to approve the appointment of **HEATHER SCHNAARS**, Grade 4 Teacher, Apshawa School (PC#90.01.07.ABS), at the annual salary of \$61,800.00 (MA/4), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Yarmula) Account: 11-120-100-101-10-10-000
  8. The recommendation of the Superintendent to approve the appointment of **SCOTT WIENBROCK**, Replacement Grade 5 Teacher, Apshawa School (PC#99.01.00.BZN), at the per diem rate of \$150.00, with health benefits, effective September 1, 2021, through December 23, 2021, per Board of Education Agreement. (Replaces DeHaas) Account: 11-120-100-101-10-10-103
- NOTE: The duration of this position is based on the date of the employee's return to work.
9. The recommendation of the Superintendent to approve the appointment of **KAITLIN SMITH**, Encore Teacher, Paradise Knoll School (PC#90.05.28.BOU), at the annual salary of \$55,700.00 (BA/1), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Oesterle) Account: 11-230-100-101-10-10-000 (50%); 20-483-100-101-10-50-000 (50%) - CRRSA ESSER II Grant (New Position)
  10. The recommendation of the Superintendent to approve the appointment of **CELENA FISH**, Grade 1 Teacher, Westbrook School (PC#90.07.04.AFH), at the annual salary of \$55,700.00 (BA/1), with health benefits, effective October 1, 2021, or upon release from present employer, through June 30, 2022, per Board of Education/WMEA Agreement. (New Position) Account: 11-120-100-101-10-10-000

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

11. The recommendation of the Superintendent to approve the appointment of **KIMBERLY HEINER**, Replacement Grade 3 Teacher, Westbrook School (PC#99.07.00.BLH), at the per diem rate of \$150.00, with health benefits, effective September 1, 2021, through November 19, 2021, per Board of Education Agreement. (Replaces Davie) Account: 11-120-100-101-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

12. The recommendation of the Superintendent to approve the appointment of **JONELLE PETROU**, Special Education Teacher (Autism), Marshall Hill School (PC#90.04.53.BZP), at the annual salary of \$56,400.00 (BA/2), with health benefits, effective October 25, 2021, or upon release from present employer, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Reinhold) Account: 11-214-100-101-10-10-000

NOTE: Pending fingerprint clearance.

13. The recommendation of the Superintendent to approve the appointment of **MATTHEW DABROS**, Replacement Special Education Teacher (Resource Center), High School (PC#99.09.00.BLG), at the per diem rate of \$150.00, with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education Agreement. (Replaces Heinzinger) Account: 11-213-100-101-10-10-103

14. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **LISA LAVIANO**, from Special Education Teacher (Resource Center), Apshawa School, to Learning Disabilities Teacher/Consultant, Districtwide (PC#90.05.33.AUG, 90.07.33.BMZ), at the annual salary of \$61,600.00 (BA/9), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Gall) Account: 11-000-219-104-10-10-142

NOTE: Pending certification.

15. The recommendation of the Superintendent to approve the appointment of **BROOKE QUILLIO**, Special Education Teacher (Resource Center), Apshawa School (PC#90.01.40.BYE; 90.01.40.ARN), at the annual salary of \$60,000.00 (MA/1), with health benefits, effective October 25, 2021, or upon release from present employer, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Laviano) Account: 11-213-100-101-10-10-000

NOTE: Pending fingerprint clearance.

16. The recommendation of the Superintendent to approve a leave of absence for **LISA LAVIANO**, Learning Disabilities Teacher/Consultant, Districtwide, with pay using sick days, effective September 1, 2021, through October 22, 2021, then without pay under the Family Medical Leave Act, effective October 25, 2021, through January 21, 2022. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

17. The recommendation of the Superintendent to approve the appointment of **RYAN KYPERS**, English Teacher, Macopin School (PC#90.08.14.AGU), at the annual salary of \$55,700.00 (BA/1), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Accavallo) Account: 11-130-100-101-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

17. (Continued)

NOTE: Pending fingerprint clearance.

18. The recommendation of the Superintendent to approve the appointment of **CHARLES DOELL**, Replacement Special Education Teacher (Resource Center), Macopin School (PC#99.08.00.CEB), at the per diem rate of \$150.00, with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education Agreement. (Replaces Lyons) Account: 11-213-100-101-10-10-103

NOTE: Pending fingerprint clearance.

19. The recommendation of the Superintendent to approve the appointment of **DEBRA MASIELLO**, Replacement English Teacher, Macopin School (PC#99.08.00.CBX), at the per diem rate of \$150.00, with health benefits, effective September 1, 2021, through January 14, 2022, per Board of Education Agreement. (Replaces Infante) Account: 11-130-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

20. The recommendation of the Superintendent to approve the appointment of **LYNNE BLACKOWSKI**, Replacement English Teacher, Macopin School (PC#99.08.00.BJH), at the per diem rate of \$150.00, with health benefits, effective September 1, 2021, through November 2, 2021, per Board of Education Agreement. (Replaces Ruglio) Account: 11-130-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

21. The recommendation of the Superintendent to approve the appointment of **STEPHEN McNALLY**, Chemistry Teacher, High School (PC#90.09.29.AFX), at the annual salary of \$74,200.00 (MA+60/8), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Mellino-Murphy) Account: 11-140-100-101-10-10-000

22. The recommendation of the Superintendent to approve the appointment of **MARCOS TAPIA-HERNANDO**, Athletic Trainer (.70), High School (PC#53.09.11.CBT), at the annual salary of \$38,990.00 (BA/1) (prorated), without health benefits, effective September 8, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Hood) Account: 11-402-100-104-10-10-000

NOTE: Pending certification and fingerprint clearance.

23. The recommendation of the Superintendent to approve the appointment of **MICHELLE PAPA**, Special Class Aide, High School (PC#60.09.S5.AVR), at the annual salary of \$23,882.00 (Step 1), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMTAA Agreement. (New Position) Account: 11-204-100-106-10-10-000

NOTE: Pending fingerprint clearance.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

- 24. The recommendation of the Superintendent to approve the appointment of **JENNIFER RUTKOWSKI**, Special Class Aide, Maple Road School (ABA CLIMB) (PC#60.03.S5.BZY), at the annual salary of \$23,882.00 (Step 1), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMTAA Agreement. (Replaces Kinahan) Account: 11-214-100-106-10-10-100
- 25. The recommendation of the Superintendent to approve the appointment of **BROOKE AYRES**, Special Class Aide, Macopin School (PC#60.08.S5.AVG), at the annual salary of \$23,882.00 (Step 1), with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMTAA Agreement. (Replaces Brennan) Account: 11-212-100-106-10-10-000
- 26. The recommendation of the Superintendent to approve the appointment of **BARBARA CARRUS**, Cafeteria Aide, Westbrook School (PC#30.07.F4.BAO), at the annual salary of \$5,883.00, without health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMCAA Agreement. (Replaces Hansen) Account: 11-000-262-107-10-10-000
- 27. The recommendation of the Superintendent to approve the appointment of **ARLENE HARRINGTON**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEH), 4.75 hours/day, at the annual salary of \$18,245.56, without health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMBDA Agreement. (Replaces Anderson) Account: 11-000-270-161-10-10-000
- 28. The recommendation of the Superintendent to approve the appointment of **DIANA O'DONNELL**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEI), 5 hours/day, at the annual salary of \$19,205.85, without health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMBDA Agreement. (Replaces Munier) Account: 11-000-270-160-10-10-000
- 29. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS** for the 2021-2022 school year, effective September 1, 2021, through June 30, 2022:

<u>Employee</u>	<u>From</u>	<u>To</u>
<b>WHITNEY SMITH-SEIDNER</b> (PC#60.04.S5.AVZ) Account: 11-213-100-106-10-10-000	Special Class Aide Macopin School	Special Class Aide Marshall Hill School
<b>ROSEMARY JANSEN</b> (PC#60.08.S5.AVM) Account: 11-209-100-106-10-10-000	Special Class Aide Aphawa (BD)	Special Class Aide Macopin (BD)
<b>DANIEL FREESE</b> (PC#45.08.M3.BCJ) Account: 11-000-262-110-10-10-000 (Replaces Perez)	Custodian High School	Custodian Macopin School

- (30.) The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2021-2022 school year, effective August 25, 2021, through June 30, 2022:

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

(30.) (Continued)

- DAWN TETTAMANTI** (Nurse)
- ELENA GALINSKY** (Teacher)
- KIMBERLY HEINER** (Teacher)
- MIKAYLA HOLLENBACK** (Teacher)
- RACHEL ORR\*** (Teacher)
- JOSEFINA SOPERANES\*** (Teacher)
- ALISA CHEFF** (Teacher)
- CHARLES DOELL** (Teacher)

\*Pending fingerprint clearance.

31. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2021-2022 school year, effective August 25, 2021, through June 30, 2022:

- AMY HANSEN** (Cafeteria Aide, Special Class Aide, SACC)
- BARBARA CARRUS** (Building Aide, Cafeteria Aide, Special Class Aide)
- CAROL HARDY** (Bus Driver)
- CHARLOTTE ECK** (SACC)
- COLLEEN CZECZUGA** (SACC)
- ELENA GALINSKY** (Secretary, Building Aide, Cafeteria Aide, Special Class Aide, SACC)
- ELLEN HAID** (SACC)
- ELIZABETH UTTER** (Cafeteria Aide, SACC)
- JILLIAN DITTEMER** (SACC)
- KIMBERLY HEINER** (Special Class Aide)
- MIKAYLA HOLLENBACK** (Secretary, Building Aide, Special Class Aide)

32. The recommendation of the Superintendent to approve the following **SALARY GUIDE CHANGE** adjustments for certified teaching staff members, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
<b>COLLEEN BEGLEY</b>	MA+30/9	MA+60/10	\$77,000.00
<b>PAMELA KURZ</b>	MA+30/9	MA+60/10	\$77,000.00
<b>DONNA NORMOYLE</b>	MA/7	MA+30/8	\$70,000.00
<b>KRISTA PROVOST</b>	BA/13	MA/14	\$76,400.00
<b>CYNTHIA RANIERI</b>	MA/13	MA+30/14	\$84,200.00
<b>KELLY ROWLAND</b>	MA+30/10	MA+60/11	\$78,700.00
<b>KRISTA TRIPODI</b>	MA/10	MA+30/11	\$74,600.00

33. The recommendation of the Superintendent to approve the addition of **DANIELLA WAGENTI** to the **SUMMER READING and LITERACY PROGRAM**, retroactive from July 6, 2021, through July 29, 2021, in the amount of \$278.00, per Board of Education/WMEA Agreement - Account: 20-484-100-101-10-50-103 - CRRSA Learning Acceleration Grant.

NOTE: Funded through the CRRSA Learning Acceleration Grant. Substitute teacher, as needed.



XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

34. The recommendation of the Superintendent to approve the following **NURSES**, for the **HEALTH AND SAFETY GUIDANCE (COVID-19)**, at the hourly rate of \$38.00, not to exceed four (4) hours per staff member, for the 2021-2022 school year, per Board of Education/WMEA Agreement:

Employee

**BARBARA CORBETT**  
**MARYELISE NORRELL**

**JOYCE RILEY**  
**SUSAN NOBLE**

**JOANNA REILLY**

35. The recommendation of the Superintendent to approve the following staff for **MENTOR TRAINING** at the hourly rate of \$36.00, for four (4) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

Employee

**AMY FRITZ**  
**KELLY COMERFORD**  
**SHAWN RHINESMITH**

36. The recommendation of the Superintendent to approve the following mentors for **PROVISIONAL TEACHER PROCESS (PTP) TRAINING**, at the hourly rate of \$36.00, not to exceed four (4) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

Employee

**ALISON SCULLY**  
**BLAKE VISCONTI**  
**ERIN BRANAGAN**  
**JASON BENZ**  
**JENNIFER CASPERSON**  
**JOSEPH ANDRIULLI**  
**KELLY FRASCA**  
**KELLY YOST**  
**KRISTA TRIPODI**  
**KRISTEN SEIBERT**  
**LAURA SELTENRICH**  
**LEONARD VANWINGERDEN**  
**MARY BICKFORD**  
**STEPHANIE GARCIA**  
**TIMOTHY McCLURG**

37. The recommendation of the Superintendent to approve **RONALD ROWE**, facilitator for **FIRST YEAR TEACHER TRAINING**, for the 2021-2022 school year, at the hourly rate of \$36.00, not to exceed three (3) hours, per Board of Education/WMEA Agreement - Account: 11-401-100-101-10-10-000
38. The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for the following staff members, for **KINDERGARTEN SUMMER EXPERIENCE**, at the hourly rate of \$36.00, for two (2) hours during August 2021 - Account: 11-110-100-101-10-10-000:

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

38. (Continued)

<u>Employee</u>	<u>School</u>
<b>ARIANNA MCGUINNESS</b>	Marshall Hill
<b>ASHLEY BAUMGARTNER</b>	Westbrook
<b>STEPHANIE AMATRUDA</b>	Maple Road
<b>LINDSAY HEFFERON</b>	Apshawa

39. The recommendation of the Superintendent to approve the **ADDITIONS** to **SUMMER CURRICULUM DEVELOPMENT** for the 2021-2022 school year, at the hourly rate of \$38.00, per Board of Education/WMEA Agreement. Accounts: 11-110-100-101-10-10-160 (Grade K); 11-120-100-101-10-10-160 (Grades 1-5); 11-130-100-101-10-10-160 (Grades 6-8); 11-140-100-101-10-10-160 (Grades 9-12) (Documentation provided electronically.)

40. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for the following World Language Teachers, High School, to teach a sixth period with the addition of \$10,000.00 to their salary, with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000:

<u>Employee</u>
<b>LEONEL ANDRADE</b>
<b>RYAN SONDERMEYER</b>

41. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for **CYNTHIA GALLAUGHER**, Art Teacher, High School, to teach a sixth period with the addition of \$10,000.00 to her salary, with health benefits, effective September 1, 2021, through June 30, 2022, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000

42. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for the following **BUILDING AIDES**, 3.5 hours per day, not to exceed ten (10) days, at their present hourly rate, for the 2021-2022 school year:

<b>CHRISTINE BERTHA</b>	<b>TRACEY LOMBARDI</b>
<b>ALAINA CAPOZZOLI</b>	<b>AMANDA MENIER</b>
<b>JULIE GOMEZ</b>	<b>KAREN ROMER</b>

43. The recommendation of the Superintendent to approve the following schedule of salaries and benefits credits from **ESEA AND CRRSA FUNDS** for the 2021-2022 school year. Accounts: 20-231-100-101-10-50-000; 20-483-100-101-10-50-000\* - ESEA Title I Grant and CRRSA ESSER II Grant:

<u>Employee</u>	<u>Salaries</u>	<u>Portion by Grant</u>	<u>School</u>
<b>JENNIFER SISCO-SMITH</b>	\$ 84,700.00	\$33,880.00	Macopin
<b>KRISTEN SEIBERT</b>	\$ 63,900.00	\$21,087.00	Apshawa
<b>MAUREEN KELLY</b>	\$ 71,300.00	\$27,094.00	Marshall Hill
<b>CHARLENE PAPPAS</b>	\$ 61,600.00	\$22,176.00	Upper Greenwood Lake

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

43. (Continued)

<u>Employee</u>	<u>Salaries</u>	<u>Portion by Grant</u>	<u>School</u>
JAMIE HOLLICK*	\$108,600.00	\$54,300.00	Maple Road
MALCOLM IRELAND*	\$ 27,850.00	\$27,850.00	Apshawa
SUZANNE OESTERLE*	\$ 71,400.00	\$35,700.00	Westbrook
KAITLIN SMITH*	\$ 55,700.00	\$27,850.00	Paradise Knoll
DANIEL POLLARD*	\$ 56,400.00	\$56,400.00	Marshall Hill/ Upper Greenwood Lake

44. The recommendation of the Superintendent to approve the following **WEST MILFORD SCHOOL AGED CHILD CARE (SACC) HOURLY RATES**, for the 2021-2022 school year - Account: 62-990-320-101-10-10-403:

<u>Employee</u>	<u>Title</u>	<u>Hourly Rate</u>
ANTOINETTE RICCIARDI	Head Child Care Provider	\$20.90
MAUREEN PICCOLI	Head Child Care Provider	\$20.40
CLAIRE MILLER	Child Care Provider	\$13.50
KIMBERLY SMITH	Child Care Provider	\$20.90
STACY LAHEY-SPADACCINI	Head Child Care Provider (APS) Child Care Provider (MR)	\$17.90
DEANNE COWAN	Head Child Care Provider	\$18.00
CHRISTINE TURRE	Head Child Care Provider	\$21.90
FRANCES BOUGH	Head Child Care Provider	\$21.90
AGNES FATTORUSSO	Head Child Care Provider	\$20.40
ROSALBINA ESTUPINAN	Head Child Care Provider	\$21.90
ROBYN HEMPEL	Child Care Provider	\$13.00
CHARLOTTE ECK	Child Care Provider	\$13.00

45. The recommendation of the Superintendent to approve **PERFECT ATTENDANCE AWARDS** for the following employees in accordance with the provisions of the Board of Education/WMBDA Agreement and Special Use Vehicle Drivers Employment Agreement, for the 2020-2021 school year - Accounts: 11-000-270-161-10-10-000\*, 11-000-270-160-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Amount</u>
STEVEN BECKER	School Bus Driver	\$600.00
DIANE BIDWELL*	Special Use Vehicle Driver	\$400.00
DEBRA CHISARI	School Bus Driver	\$250.00
EDWARD FALCO	School Bus Driver	\$250.00
GAIL GRAF	School Bus Driver	\$600.00
ALANNA KATTOWSKI	Vehicle Aide	\$100.00
ANDREW LEVICH	School Bus Driver	\$600.00
ROCIO MARRERO	Vehicle Aide	\$250.00
LEON MOSKOWITZ	School Bus Driver	\$250.00
RUTH ANN SULLIVAN	School Bus Driver	\$600.00
LINDA VANHOOKER	School Bus Driver	\$250.00
KRISTA ZWEIL	School Bus Driver	\$600.00

46. The recommendation of the Superintendent to approve the following **WESTBROOK ELEMENTARY AFTER SCHOOL STUDENT ACTIVITY CLUBS, ADVISORS and HOURS** for the 2021-2022 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement:

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

46. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>ASHLEY BAUMGARTNER</b>	Westbrook Cares	13.5	\$ 486.00
<b>MEGHAN DONEGAN</b>	Westbrook Cares	13.5	\$ 486.00
<b>HOLLY STANLEY</b>	Westbrook Cares	13.5	\$ 486.00
<b>JENNIFER CASPERSON</b>	Level Up! (Gr.3)	36.0	\$1,296.00
<b>JENNIFER CASPERSON</b>	Level Up! (Gr.4)	36.0	\$1,296.00
<b>ERIN DAVIE</b>	Math Mania	7.5	\$ 270.00
<b>JODIE COMUNE</b>	Reading C.L.U.B.	6.0	\$ 216.00
<b>SUZANNE OESTERLE</b>	Reading C.L.U.B.	6.0	\$ 216.00
<b>JENNIFER CASPERSON</b>	Westbrook Green	8.0	\$ 288.00
<b>ERIN DAVIE</b>	Westbrook Green	8.0	\$ 288.00
<b>KELLY YOST</b>	Self-care for Students	7.5	\$ 270.00

NOTE: Funded by the PTA.

47. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS and FEES** for the 2021-2022 school year - Account: 11-401-100-110-10-10-000:

<u>Club</u>	<u>Fee</u>
Art	\$45.00
International Culinary	\$45.00
Lacrosse	\$45.00
Jazz Band	\$45.00
Outdoor Adventure	\$45.00
Running	\$45.00
Select Chorus	\$45.00
Ski/Snowboard	\$90.00*
Tennis	\$45.00
Track & Field	\$45.00
Volleyball	\$45.00
Weight Training	\$45.00

\*Includes Transportation.

48. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS and HOURS** for the 2021-2022 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>LORRAINE POAT</b>	Art	36	\$1,296.00
<b>APRIL STEARNS</b>	International Culinary	36	\$1,296.00
<b>CHRISTIAN CONWAY</b>	Lacrosse	36	\$1,296.00
<b>MATTHEW PACCIONE</b>	Jazz Band	24	\$ 864.00
<b>ABIGAIL ALEXANDER</b>	Outdoor Adventure	12	\$ 432.00
<b>MARY BOZENMAYER</b>	Outdoor Adventure	12	\$ 432.00
<b>ANDREA JONES</b>	Running	12	\$ 432.00
<b>SUSAN KACZOR</b>	Select Chorus	24	\$ 864.00
<b>GREGORY ZACKAROFF</b>	Ski/Snowboard	30	\$1,080.00
<b>ABIGAIL ALEXANDER</b>	Tennis	12	\$ 432.00
<b>ARTHUR JOECKS</b>	Track & Field	12	\$ 432.00
<b>JASON BENZ</b>	Track & Field	12	\$ 432.00

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

48. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>GREGG VETTER</b>	Volleyball	24	\$ 864.00
<b>RICHARD DYGOS</b>	Volleyball	12	\$ 432.00
<b>RICHARD DYGOS</b>	Weight Training	12	\$ 432.00

NOTE: The above clubs are funded through the student registration fees.

49. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS and HOURS**, for the 2021-2022 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000\*; 11-000-223-890-08-08-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>GREGG VETTER</b>	Ambassador	20	\$720.00
<b>ANDREA JONES</b>	Ambassador	20	\$720.00
<b>JOSEPH ANDRIULLI</b>	Make A Change	20	\$720.00
<b>KRISTA PROVOST</b>	Make A Change	20	\$720.00
<b>MARY BOZENMAYER*</b>	GSA Alliance	5	\$180.00

50. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS AND STIPENDS**, for the 2021-2022 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Assignment</u>	<u>Stipend</u>
<b>LESLIE FINKE</b>	.5 National Jr. Honor Society	\$ 597.00
<b>KENNETH RYERSON</b>	.5 National Jr. Honor Society	\$ 597.00
<b>ARTHUR JOECKS</b>	Student Council	\$2,545.00
<b>CHERI ORLANDO</b>	Yearbook	\$2,017.00

51. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (July 2021)**, for the following **HIGH SCHOOL STUDENT ACTIVITY CLUBS, ADVISORS and HOURS** for the 2021-2022 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement - 11-401-100-110-10-10-000; \*\*Account 11-000-223-890-09-34- 000; \*\*\*Account: 11-000-223-890-09-35-000:

<u>Advisor</u>	<u>Activity</u>	<u>Hours</u>
<b>ALISON SCULLY</b>	Interact	32*
<b>CHARLINE BUONGIORNO</b>	<b>Interact</b>	

\*Advisors not to exceed a combined total number of hours.

52. The recommendation of the Superintendent to approve the following **STUDENT/PRACTICUM, STUDENT/INTERN** for the 2021-2022 school year, at no cost to the District:

<u>Student Teacher</u>	<u>College</u>	<u>Subject/Grade</u>
<b>KATHRYN MASTERSON</b>	Eastern University	Physical Education/Health Grades K-12

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

53. The recommendation of the Superintendent to approve the following **JOB DESCRIPTIONS:** (Documentation provided electronically.)

**SUPERVISOR OF SPECIAL SERVICES PK-12 and HIGHLANDER ACADEMY Grades 9-12 (New)**  
**SUPERVISOR OF STEM (Science, Math, and Industrial Arts) Grades 6-12 (New)**  
**SUPERVISOR OF WORLD LANGUAGE and GUIDANCE Grades 6-12 (New)**  
**SUPERVISOR OF HUMANITIES (ELA, Art, Music, and TV Science) Grades 6-12 (New)**  
**SUPERVISOR OF HEALTH, PHYSICAL EDUCATION, and DIRECTOR OF ATHLETICS & STUDENT ACTIVITIES Grades 6-12 (New)**  
**SUPERVISOR OF SOCIAL STUDIES Grades 9-12 (New)**  
**SUPERVISOR OF BUSINESS and FAMILY & CONSUMER SCIENCE Grades 9-12 (New)**  
**SUPERVISOR OF SOCIAL STUDIES and BUSINESS Grades 6-8 (New)**

54. The recommendation of the Superintendent to **ABOLISH** the following **JOB DESCRIPTIONS:**

**SUPERVISOR OF SPECIAL EDUCATION 9-12**  
**SUPERVISOR OF MATHEMATICS K-12**  
**SUPERVISOR OF HIGHLANDER ACADEMY**  
**SUPERVISOR OF MATHEMATICS & BUSINESS K-12**  
**SUPERVISOR OF OCCUPATIONAL EDUCATION 7-12**  
**SUPERVISOR OF SOCIAL STUDIES K-12**  
**SUPERVISOR OF MUSIC, ART and FAMILY & CONSUMER SCIENCE K-12**  
**SUPERVISOR OF WORLD LANGUAGE K-12**  
**SUPERVISOR OF HEALTH/PHYSICAL EDUCATION/DRIVERS EDUCATION 7-12**  
**SUPERVISOR OF READING/LANGUAGE ARTS K-12**  
**SUPERVISOR OF SCIENCE K-12**  
**SUPREVISOR OF GUIDANCE HIGH SCHOOL/MIDDLE SCHOOL**  
**DIRECTOR OF ATHLETICS/STUDENT ACTIVITIES**

55. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS AND STIPENDS** for the **FALL 2021 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
<b>HOLLY RISPOLI</b>	Asst. Volleyball (Girls)	A	\$5,181.00
<b>JOSEPH IMBASCIANI</b>	Asst. Football	A	\$7,446.00

56. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2021-2022 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
<b>DANA CAVALLO</b>	High School	Girls Fencing and Girls Soccer

- (57.) The recommendation of the Superintendent to accept, the resignation of **SARAH ULRICH**, Special Class Aide, Marshall Hill School, effective August 31, 2021.

- (58.) The recommendation of the Superintendent to approve the appointment of **ALISA CHEFF**, Replacement Grade 2 Teacher, Westbrook School (PC#99.07.00.BOG), at the per diem rate of \$150.00, with health benefits, effective September 1, 2021, through December 20, 2021, per Board of Education Agreement. (Replaces Sanacore) Account: 11-120-100-101-10-10-103

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

(58.) (Continued)

NOTE: Pending fingerprint clearance. The duration of this position is based on the date of the employee's return to work.

(59.) The recommendation of the Superintendent to approve the appointment of **JOSEFINA SOPERANES**, Replacement World Language Teacher, Macopin/High School (PC#99.09.00.CGI;99.08.00.XXX), at the per diem rate of \$100.00, with health benefits, effective September 1, 2021, through November 2, 2021, per Board of Education Agreement. (Replaces Brown) Account: 11-130-100-101-10-10-103; 11-140-100-101-10-10-13

NOTE: Pending fingerprint clearance.

(60.) The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **MELISSA PRITCHETT** from Special Class Aide, Maple Road School to Replacement Grade 2 Teacher, Apshawa School, at the per diem rate of \$200.00, effective September 1, 2021, through November 19, 2021. (Replaces DeVoid) Account: 11-120-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

(61.) The recommendation of the Superintendent to approve a **PERFECT ATTENDANCE** bonus payment for the following employees, in accordance with the provisions of Article 6 of the Agreement between the West Milford Board of Education and the West Milford Cafeteria Workers Association, for the 2020-2021 school year:

<u>Name</u>	<u>Position/School</u>	<u>Amount</u>
<b>RITA-ANN FIRMENDER</b>	Kitchen Worker/Macopin	\$121.12
<b>PAMELA PSKOWSKI</b>	Cook Manager/Apshawa	\$210.97
<b>JEAN WACHA</b>	Cook Manager/Macopin	\$220.28
<b>ROSEMARIE WORONEKIN</b>	Kitchen Worker/Marshall Hill	\$115.51

**ROLL CALL FOR ITEMS #1 THROUGH #61:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mrs. Stephenson	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes**
Mrs. O'Brien	Yes	Mrs. Romeo	Yes*	Mr. Stillman	Yes
Mr. Guarino	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

\*Mrs. Romeo "Abstained" on item #46.

\*\*Mrs. Dwyer voted "No" to item #10.

The **MOTION PASSED**.

**XIV. OPERATIONS & FINANCE, Mr. David Ofshinsky - Chairperson**

Motion by Mr. Ofshinsky, seconded by Mr. Stillman, to approve the following agenda items #1 through #8:

**XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued**

1. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, employee #3676 is currently on medical leave of absence; and

**WHEREAS**, the employee's accrued sick leave balance will be exhausted prior to the employee's scheduled return from leave; and

**WHEREAS**, certain staff members have volunteered to donate sick days from their own accrued sick leave balance to the employee, so that he/she may remain on paid sick leave until the scheduled return or through the end of the current school year, whichever comes first; and

**WHEREAS**, said staff members have agreed that, upon the donation of sick days to the employee, their own accrued sick leave balances shall diminish by an equal number of days as were donated, and such days will be given to the employee as if they were their own; and

**WHEREAS**, the Board and the West Milford Education Association have agreed that such action shall not create any future precedent for the use and accrual of sick days, nor shall this donation constitute the creation of a formal sick day bank in the District;

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent, that the Board hereby approves the donation and transfer of one (1) sick day per volunteering employee to employee #3676 in the order designated on the list maintained in the Business Administrator's office, such that employees serving in the same position as the employee will, if they wish, donate one (1) day each to the employee, then employees serving in the same department with employee will do the same, then any other employee wishing to donate a day may do so; and

**BE IT FURTHER RESOLVED**, that the accrued sick leave balance of any employee who donates a sick day to employee #3676 be reduced by an equal number of days, and any donated days shall become the property of employee #3676, and will not be eligible for later use or reimbursement by the individual who donated the day upon his or her retirement; and

**BE IT FURTHER RESOLVED**, the Board's action to approve the above donation of sick days shall in no way confer any benefit to the donating employee(s), nor shall the approval constitute any permanent change in District policy or procedure with respect to the use and accrual of sick days.

2. The recommendation of the Superintendent to approve a professional development services agreement with **SHELLY KLEIN, READERS AND WRITERS WORKSHOP CONSULTANT**, Woodcliff Lake, New Jersey, in an amount not to exceed \$39,600.00 for the 2021-2022 school year. Account: 20-270-200-320-10-50-00X Title IIA; 11-000-223-390-10-14-000

NOTE: Partially funded through ESEA Title IIA. This recommendation is a renewal of Competitive Contract #19-04 received on May 3, 2019.



**XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued**

3. The recommendation of the Superintendent to approve the sale of two (2) used 2011 54-passenger school buses (#207/#210), one (1) used 2012 54-passenger school bus (#206), one (1) used 2013 24-passenger school bus (#310), one (1) used 2012 Dodge Caravan (T-14), one (1) used 2014 Dodge Caravan (T-4), and one (1) used 2015 Dodge Caravan (T-7), for a total sale price of \$58,162.00, less a 10% commission fee, per the Sale of School Transportation Vehicles Bid #TRANS 22-02, prepared by **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (HCESC)**, taken on August 5, 2021, at 12:30 p.m. (Documentation provided electronically.)
  
4. The recommendation of the Superintendent to approve a **RESOLUTION** of West Milford Township Public Schools **AUTHORIZING THE PURCHASE OF ELECTRICITY (FIXED ALL-INCLUSIVE) SUPPLY SERVICES FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE:**  
  
**WHEREAS**, West Milford Township Public Schools has determined to move forward with the EMEX Reverse Auction in order to procure electricity for West Milford Township Public Schools; and  
  
**WHEREAS**, the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30) (the "Act") authorizes the purchase of electricity supply service for public use through the use of an online auction service; and  
  
**WHEREAS**, West Milford Township Public Schools will utilize the online auction services of EMEX, LLC, an approved vendor pursuant to the Act, waiver number EMEX LLC-1, located at [www.energymarketexchange.com](http://www.energymarketexchange.com); and  
  
**WHEREAS**, EMEX, LLC is compensated for all services rendered through the participating supplier that a contract is awarded to; and  
  
**WHEREAS**, the auction will be conducted pursuant to the Act; and  
  
**WHEREAS**, if the auction achieves a price of \$0.0765/kWh or less for a 12 month term, a price of \$0.0779/kWh or less for an 18 month term, a price of \$0.0768/kWh or less for a 24 month term; West Milford Township Public Schools may award a contract to the winning supplier for the selected term.  
  
**NOW THEREFORE, BE IT RESOLVED**, that the Business Administrator of the West Milford Township Public Schools be, and she hereby is, authorized to execute on behalf of the West Milford Township Public Schools any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.0765/kWh or less for a 12 month term, a price of \$0.0779/kWh or less for an 18 month term, a price of \$0.0768/kWh or less for a 24 month term; West Milford Township Public Schools may award a contract to the winning supplier for the selected term.
  
5. The recommendation of the Superintendent to approve the **SUBSTITUTE PAY RATES** for the 2021-2022 school year. (Documentation provided electronically.)
  
6. The recommendation of the Superintendent to authorize the **SALE OR DISPOSAL OF SURPLUS ITEMS** no longer needed for school purposes. (Documentation to be provided electronically.)

**XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued**

7. The recommendation of the Superintendent to approve payment to the following **ADDITIONAL** employee for participation in the **HEALTH BENEFITS INCENTIVE PROGRAM** - Account: 11-000-291-270-10-13-000:

<u>Employee</u>	<u>June 2021</u>
<b>CYNTHIA GALLAUGHER</b>	\$2,000.00

8. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Board Office Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

**ROLL CALL FOR ITEMS #1 THROUGH #8:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mrs. O'Brien	Yes	Mrs. Romeo	Yes**
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes*	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

\*Mr. Guarino "Abstained" on item #2.

\*\*Mrs. Romeo voted "No" to item #2, and "Abstained" on item #5.

The **MOTION PASSED.**

Motion by Mr. Ofshinsky, seconded by Mr. Stillman, to approve the following agenda item #9:

9. The recommendation of the Superintendent to approve the **PAYROLL** of June 30, 2021, and July 15, 2021, in the amount of \$2,435,929.05. (Documentation provided electronically.)

**ROLL CALL FOR ITEM #9:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mrs. Romeo	Abstain
Mr. Guarino	Abstain	Mrs. O'Brien	Yes	Mrs. Van Dyk	Abstain

The **MOTION PASSED.**

Motion by Mr. Ofshinsky, seconded by Mr. Stillman, to approve the following agenda item #10:

10. The recommendation of the Superintendent to approve the **PAYROLL** of July 30, 2021, and August 13, 2021, in the amount of \$917,840.22. (Documentation provided electronically.)

**XIV. OPERATIONS & FINANCE – Mr. Ofshinsky, Chairperson – Continued**

**ROLL CALL FOR ITEM #10:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mrs. Romeo	Abstain
Mr. Guarino	Abstain	Mrs. O’Brien	Yes	Mrs. Van Dyk	Abstain

The **MOTION PASSED.**

Motion by Mr. Ofshinsky, seconded by Mrs. O’Brien, to approve the following agenda items #11 through #15:

- 11. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 30, 2021:**

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2020-2021** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$15,377.50.

- 12. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **August 24, 2021**, in the amount of \$2,434,010.63. (Documentation provided electronically.)
- 13. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **August 24, 2021:**

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2021-2022** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$10,905.00.

- 14. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, the Agenda file of **August 24, 2021** Regular Meeting of the Board contains the **Preliminary** A148 Report of the Secretary and the **preliminary** A149 Treasurer’s Monthly Report; and

**WHEREAS**, both the **Preliminary** A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$10,814,041.75 as of June 30, 2021; therefore

**BE IT RESOLVED**, that the **Preliminary** Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

**XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued**

15. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED**, that the Board certify as of June 30, 2021, after review of the **Preliminary** Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**ROLL CALL FOR ITEMS #11 THROUGH #15:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mrs. O'Brien	Yes	Mrs. Romeo	Yes
Mr. Guarino	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

**XV. COMMITTEE REPORTS/LIAISONS**

Parks & Recreation - Mr. Stillman/Mr. Guarino - No report.

Safety - Mrs. Van Dyk - No report.

Superintendent's Roundtable - Mrs. Van Dyk/Mrs. Dwyer - No report.

Passaic County School Boards Association - Mrs. Dwyer/Mrs. O'Brien - No report. The next meeting will be in September.

New Jersey School Boards Association - Mrs. Dwyer/Mrs. Van Dyk - Mrs. Van Dyk spoke about a survey received from NJSBA regarding in-person training. She asked the Board to respond to the survey if they received it.

Legislative - Mr. Ofshinsky - No report.

Technology Oversight - Mr. Guarino - No report. Mr. Guarino inquired about information regarding the new security vestibules. Dr. Anemone explained they are under construction at the High School and Macopin. Ms. Francisco provided additional information to the Board.

Township/Board of Education Joint Committee - Mrs. Dwyer/Mrs. Van Dyk/Mr. Guarino - No report.

West Milford Municipal Alliance - Mrs. Romeo/Mrs. Stephenson/Mrs. O'Brien - Mrs. O'Brien spoke about the National Night Out event held on August 3, 2021. The turnout was wonderful with over 250 attending the event, with the County, the Sheriff's department, the Mayor, and the Police Chief also in attendance. The event will most likely be held again next year.

**XVI. OLD BUSINESS**

Mr. Conklin asked for an update on the fields. Dr. Anemone explained that Howard Field is under construction right now, re-doing the in-field and leveling the field. Ms. Francisco provided additional information on the drainage work being done on Howard Field.

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to close Old Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XVII. NEW BUSINESS**

Motion by Mr. Ofshinsky, seconded by Mrs. Dwyer, to close New Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XVIII. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)**

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Gary Sheppard, 829 Scioto Drive, Franklin Lakes. Mr. Sheppard spoke about the Hillcrest Building and the bid he submitted to purchase the property.

Lisa Ferrara, 115 Newbury Place. She spoke about COVID, articles to share, and links to back them on treatments for COVID that are effective. She also spoke about information of no children under the age of 17 passing from COVID in New Jersey in the last 19 months, and the percentage of deaths to the child population being statistically zero. She stated a school aged child has a greater likelihood of dying by lightning strike than by COVID. She feels that we do not mask for the flu, and there is no need to mask for COVID. She also stated a child learns from expression and it is being stolen from them, and it is unacceptable.

**XVIII. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS - Continued**

She feels there is no evidence, data, science, or common sense that supports this mandate, and that the Department of Health, the CDC, and the Governor are all following anything but the science. She believes it is the fundamental rights of parents and guardians to make the decision of whether or not to send their children to school in a mask, not the Board's. She stated the Board is here to lead, mold, and educate.

Lou Signorino, 3 Red Barn Lane, West Milford. He has five (5) children. Three (3) children were in the West Milford School District and are now no longer in the District. He highlighted the points made tonight about children and COVID and giving up our freedom. He spoke about millions of people in different cities protesting vaccines and masks. He does not support having mandatory masks for everybody in schools, nor does he support mandating the vaccine for everyone. He supports choice. His wife grew up in West Milford and stated that West Milford people are strong, love their freedom, and have strong family values. He also spoke about critical race theory being pushed on people and other subject matters that may be brought into our school instruction and curriculum that are of concern. He stands for freedom and hopes the Board will stand up and be leaders.

Laura Lyttle, 36 Morsemere Road, Hewitt. She has a son who grew up here and loves school, but he is terrified because he cannot breathe. Her daughter is also very compromised and where she lives, everyone has lung issues and are not masking because they cannot breathe. She feels mandating is not a law and we can fight it, and we need to stand together. She stated if you want to be masked, then mask, and if you want to get a vaccine, then get it, but why force people to do it. She stated there are arguments on both sides and untruth on both sides. She is asking the Board to make the decision to stand up for the ones that want to breathe, and it should be a choice and what is right for you. She also asked the Board to listen and possibly join the law suit, as there are towns that fought this and won.

Rebecca (Becky) Nieshalla, 63 Hearthstone Drive, West Milford. She is a home schooling mother. Her children have never been in the public schools in West Milford, and she has home schooled for 25 years. She has a special needs child who was in the Special Olympics proudly representing West Milford, who recently left to go to a different town because of the mask mandate. She feels the policies the Board mandates spills out to those kids who have special needs. She spoke about basketball drills and skills, and that the kids had to be outside ten (10) feet apart wearing masks. There are children that have medical issues and neurological compromises. Her son cannot wear a mask and she refuses to put one on his face when he medically cannot wear one, therefore he was not able to participate in that Special Olympics group. She spoke about a group that needed to wear masks outside for track and field and stated the High School was not requiring that for the typical students, however it was a requirement for these special needs students. Her sons are involved in sports, playing on the Hockey team, and on Junior Varsity and Varsity Soccer, and she cares about the children of West Milford. Medical freedom is important for her, and she has chosen to keep her children home because of immune-compromised issues. She has gone to Trenton in the past to fight for everyone's children for medical freedom and religious exemptions. She feels that masking should be a parent's choice, when there is a risk involved.

**XVIII. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS - Continued**

Gary Dan, 144 Ridge Road, West Milford. He spoke about parents that used to have chicken pox parties. He explained the reason for it was that kids are not really affected by chicken pox at all, but if you get it as an adult you have a serious problem. He stated this virus is not going away, and it is better to let the children get exposed and get it out of their system, just like chicken pox, so that they do not have to deal with this as an adult where it can be fatal.

Motion by Mrs. Romeo, seconded by Mr. Ofshinsky, to close Public Comment.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XIX. EXECUTIVE SESSION**

At 9:04 p.m., Mrs. Dwyer made a motion, seconded by Mr. Guarino, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, and matters of attorney/client privilege, and to adjourn the meeting from Executive Session, as no action will be taken.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**Respectfully submitted,**

**Barbara Francisco  
Board Secretary**